

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

Tuesday, May 21, 2024
7:00 p.m. - Board Meeting

Administrative Offices
2650 Bible Road
Lima, OH 45801



"Find a way, not an excuse."

-Anonymous

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, May 21, 2024
7:00 pm Meeting

I. CALL TO ORDER – Jessica Kelley, President

II. ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VI. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VII. ITEMS FROM BOARD PRESIDENT

A. **Apollo Update (Jackie Place)**

B. **Administrator Report (Kristen Holt)**

C. **Special Recognitions (Rick Kennedy)**

VIII. ITEMS FROM SUPERINTENDENT

A. **BEA and OAPSE Negotiations**

B. **Cell Phone Policy**

C. **Track**

D. **Asphalt and Paving**

E. **Test Scores**

F. **Public Announcement**

A meeting will be held Friday, May 31st at 8:00 a.m. in the Bath Elementary conference room to review current CCIP and Federal Programs and plan implementations of flow-throughs for the 2024-2025 school year.

IX. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

1. Certified Staff

a. Certified Status Change - 2024-2025 SY

- Matthew Gillett, High School Teacher, change from B+30 to M, with 8 years of experience, effective first semester of the 2024-2025 SY.

b. Certified Administrative Employment– 2024-2025 SY

- Jeremy Clark, Special Education Director, 1 Yr. Limited Contract (210 days), M+15, 19/7, effective August 1, 2024 9.1121

c. Certified Employment– 2024-2025 SY

- Catherine Burden, Teacher (Elem), 1 Yr. Limited Contract, 7 Yrs. Experience, BA 9.1131
- Hattie Rioch, Teacher (H.S.), 1 Yr. Limited Contract, 3 Yrs. Experience, BA 9.1132

d. Certified 2 Yr. Contract Renewal – 2024-2025 SY

- Abigail Cash, Elementary School Teacher, BA+30, 8 Yrs. Exp.
- Audrey Clark, Elementary School Teacher, BA+30, 7 Yrs. Exp.
- Quinnlyn Conley, Elementary School Teacher, BA, 1 Yr. Exp.
- Jennifer Garver, School Nurse, BA, 20 Yrs. Exp.
- Dylan Haehn, High School Teacher, BA, 7 Yrs. Exp.
- Travis Lepley, Middle School Teacher, M+15, 16 Yrs. Exp.
- Chelsea McNary, Elementary School Teacher, BA, 10 Yrs. Exp.
- Courtney McNary, Elementary School Teacher, BA, 12 Yrs. Exp.
- Julia Miller, High School Teacher, M, 3 Yrs. Exp.
- Ashley Nickles, Middle School Teacher, M+15, 16 Yrs. Exp.
- Tami Niemeyer, School Nurse, BA+15, 9 Yrs. Exp.
- Frankie Russell, High School Teacher, BA+15, 16 Yrs. Exp.
- Nicole Sager, Social Worker, M, 5 Yrs. Exp.
- Avery Shirk, Elementary School Teacher, BA, 3 Yrs. Exp.
- Hannah Slavin, Elementary School Teacher, BA+15, 12 Yrs. Exp.
- Megan Thompson, High School Teacher, BA, 12 Yrs. Exp.
- Alayna Treadway, Elementary School Teacher, BA, 4 Yrs. Exp.

e. Certified Continuing Contract – 2023-2024 SY

- Rachael Bok, Elementary School Teacher, M, 13 Yrs. Exp.
- Stephen Hanhold, High School Teacher, M, 7 Yrs. Exp.

f. Certified Retire-Rehire - 2024-2025 SY

- Margaret Rockhold, Middle School Teacher, 1-Yr. Limited Contract, per negotiated agreement effective July 1, 2024

g. Certified College Credit Plus Compensation – 2nd Semester 2023-2024 SY

Per BEA agreement, teachers who teach CCP shall receive additional compensation of \$150/semester, per individual CCP class taught, up to a maximum of \$600 per semester. To be eligible for the payment, a teacher may not be absent from a CCP class more than six times per semester, excluding professional development and personal days. Payment shall be paid in the last pay of the respective semester.

- Shaun Blevins - \$600
- Cynthia Fleming - \$300
- Julia Miller - \$150
- Jessie Oliver - \$600
- Brad Wilkerson - \$150

h. Certified Supplemental Extended Days – 2024-2025 SY

- Jeanna Davis, M.S. Guidance Counselor, 15 Days, M+15, 30 Years
- Daniel Grime, MSDS Coordinator, 2 Days, M+15, 28 Years
- Stephen Hanhold, Band Director-Asst, 20 Days, M, 7 Years
- Kendra Heringhaus, Guidance Counselor, 20 Days, M, 6 Years
- Hannah Snyder, Band Director – Head, 20 Days, M, 11 Years
- Matthew Thompson, Guidance Counselor, 20 Days, M, 9 Years

i. Certified Supplemental Employment– 2024-2025 SY

- Sean Boley, Saturday School Monitor, Level 2
- Charlyn Ellington, National Honor Society, Level 2
- Robert Joseph Gomez, Newspaper Advisor-H.S., Level 2
- Daniel Grime, Envirothon Advisor, Level 2
- Daniel Grime, Academic Quiz Bowl-H.S., Level 2
- Bobby Hall, Football-Asst-Varsity, Level 2
- Bobby Hall, Science Fair, Level 2
- Stephen Hanhold, Jazz/Stage Band, Level 2
- Stephen Hanhold, Marching Band-Asst., Level 2
- Sarah Haselman, Vocal Music w/ Musical, Level 2
- Sarah Haselman, Show Choir (HS), Level 2
- Luke Krohn, Academic Quiz Bowl-H.S., Level 2
- Travis Lepley, Football-Asst-7, Level 2
- Telea McKissick, Interact Club, Level 2
- April Neff, Academic Quiz Bowl-5, Level 2
- Teresa Owczarzak, Student Council- MS, Level 2
- Adam Rohrbaugh, Academic Quiz Bowl Team-7th/8th, Level 2
- Adam Rohrbaugh, Academic Quiz Bowl Team-6th, Level 2
- Frankie Russell, Strength & Conditioning-Fall, Level 2
- Frankie Russell, Basketball-Boys-Asst-8, Level 2
- Hannah Snyder, Marching Band-Head, Level 2
- Hannah Snyder, Pep Band, Level 2
- Hannah Snyder, Pit Band, Level 2
- Brad Wilkerson, Yearbook Advisor, Level 2

2. **Classified Staff**

a. **Classified Leave of Absence – 2023-2024 SY**

- Tiffany Hare, Bus Driver and Food Service, beginning May 8 through May 27, 2024, pursuant to FMLA, ORC 3319.13
- Rachelle Schlesselman, Bus Driver, beginning April 26 through May 12, 2024, pursuant to FMLA, ORC 3319.13

b. **Classified Retire-Rehire – 2024-2025 SY**

- Deborah Brandehoff, Bus Driver, 1 Yr. Limited Contract, 4 runs/day, per negotiated agreement effective July 1, 2024
- Mary Cavanaugh, Food Service, 1 Yr. Limited Contract, 2 hrs./day, per negotiated agreement effective July 1, 2024

c. **Classified Employment – 2024-2025 SY**

- Emily Schmiedebusch, Bus Driver, 1 Yr. Limited Contract, Year 1, 2 runs/day

d. **Classified Supplemental Employment – 2024-2025 SY**

- Lori Griffiths, Student Council-H.S., Level 1
- Ryan Schadewald, Cross Country-MS, Level 2 (Split)

3. **Outside Employment 2024-2025 SY**

- Tanner Delacerda, Marching Band-Asst (Summer), Level
- Jazmyn Jacobs, Cheerleader-M.S. (Fall), Level 2
- Christina Jones, Flag Corp, Level 2
- Adam Jordan, Soccer-Boys-JV, Level 1
- Cole McKinney, Football-Asst-9, Level 0
- Mark Mullins, Football-Asst-Varsity, Level 2
- Stephanie Reindel, Volleyball-Asst-Varsity, Level 0
- Gabrielle Scott, Soccer-Girls-JV, Level 1
- Charles Webber, Football-Asst-Varsity, Level 1
- Dawn Wills, Cheerleader-JV (Fall), Level 2

4. **Summer Employment 2024**

a. **Indoor/Outdoor Custodial/Maintenance Helpers, as needed (\$14.00/hr.)**

- Twila Carr
- Riley Kirian

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

X. TREASURER’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

A. Five Year Forecast

Adopt the Five Year Forecast as presented by the Treasurer for fiscal years 2024-2028.

10.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

B. Meal Prices

Approve the following breakfast and lunch prices for the 2024-2025 school year:

- Breakfast K-12: \$2.00 (\$0.25 increase)
- Lunch K-5: \$3.25 (\$0.25 increase)
- Lunch 6-8: \$3.50 (\$0.25 increase)
- Lunch 9-12: \$3.75 (\$0.25 increase)
- Milk: \$0.75
- Adult Lunch Price: \$4.50 (\$0.10 increase)
- Adult Breakfast Price: \$2.25 (\$0.15 increase)

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XI. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A.	<u>Minutes</u>	
1.	Policy Committee Meeting Minutes March 19, 2024	11.111
2.	Athletic Committee Meeting Minutes March 25, 2024	11.121
3.	Building and Grounds Committee Meeting Minutes April 29, 2024	11.131
4.	Regular Board Meeting April 16, 2024	11.141
5.	Special Board Meeting May 6, 2024	11.151
B.	<u>Financial Reports</u>	
1.	Cash Summary Report	11.211
2.	Investment Report	11.221
3.	Revenue Account Summary Report	11.231
4.	Bill List	11.241
5.	Appropriation Modifications	11.251
6.	Appropriation Summary	11.261
7.	Income Statement	11.271

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____ Mrs. Kelley _____ Mr. Kennedy _____
 Mr. Leidy _____ Mr. White _____

XII. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. OAPSE MOU – Summer Work Hours

Approve OAPSE Memorandum of Understanding permitting summer work hours June 3rd through August 16th, 2024. 12.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____ Mrs. Kelley _____ Mr. Kennedy _____
 Mr. Leidy _____ Mr. White _____

B. Building Entrances

Approve renovations to the middle school and high school front entrances to add security measures according to the attached feasibility study from Garmann Miller at a total cost of \$383,718. 12.211

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

C. Paxton Patterson

Accept the quote from Paxton/Patterson for the purchase of attached listed learning systems for CTE labs at a total cost of \$164,802.00 to be paid out of Ohio Career Technical Education Equipment Grant fund. 12.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

D. Playground Surface Replacement

Accept the quote from Snider Recreation Inc. to replace the elementary playground surface at a total cost of \$96,246. 12.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

E. Assistive Technology Contract

Approve one year contract for membership in the West Central Ohio Assistive Technology Center Consortium at a cost of \$900 for the 2024-2025 school year, effective July 1, 2024.

12.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

F. Updated Policies

1. IGBEA-R – Reading Skills Assessment & Intervention

12.611

2. KGB – Public Conduct on District Property

12.621

*2nd Reading

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

G. Resolution to Non Renew Nonlicensed Contracts

WHEREAS, the following nonlicensed individuals are currently employed under R.C. 3313.53 by the Bath Local School District Board of Education under contracts to direct, supervise or coach a student activity program:

1. Brandon Casler – Football-Asst-Varsity

2. Lauri Garland – Volleyball-Asst-7

3. Liliana Green – Volleyball-Asst-8

WHEREAS, all contracts listed above are one-year limited contracts that will expire on June 30, 2024;

WHEREAS, the Superintendent has recommended that the Board nonrenew the limited contracts listed above.

THEREFORE, BE IT RESOLVED, by the Bath Local School District Board of Education that the Board of Education, pursuant to R.C. 3319.083, hereby determines not to re-employ the following individuals at the expiration of his/her current contracts:

- 1. Brandon Casler – Football-Asst-Varsity
- 2. Lauri Garland – Volleyball-Asst-7
- 3. Liliana Green – Volleyball-Asst-8

BE IT FURTHER RESOLVED, that the Bath Local School District Board of Education directs the District’s Treasurer to provide the individuals listed above with written notice that the Board does not intend to re-employ him/her at the expiration of his/her contracts.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____ Mrs. Kelley _____ Mr. Kennedy _____
Mr. Leidy _____ Mr. White _____

H. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2024–2025 SY
This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

12.811

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____ Mrs. Kelley _____ Mr. Kennedy _____
Mr. Leidy _____ Mr. White _____

XIII. REPORT OF ADMINISTRATORS

A. Food Service Report 13.111

B. Transportation Report 13.211

XIV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XV. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVI. EXECUTIVE SESSION

- A. **Negotiations Exception: To prepare for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.**
- B. **Personnel Exception: For the purpose of considering the employment of a public employee of the School District.**

Time In _____ Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XVII. ADJOURNMENT

- **Regular Board Meeting:** Tuesday, June 25, 2024 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Adjournment Time: _____